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Executive Registry

73-6055

21 SEP 1973

MEMORANDUM FOR: Director of Central Intelligence

FROM : Inspector General

SUBJECT : CIA Retirement and Disability System

1. A recommendation for your approval of a study of certain aspects of the Agency's Retirement and Disability System appears in paragraph 3.

2. We have handled a number of cases pertaining to membership in the Agency's Retirement and Disability System and have heard many employees discuss the subject at length. There is considerable confusion about the retirement aspects of the System with the result that CIARDS is somewhat of a morale problem among Agency personnel, on-board and retired. Those who feel their service should qualify them, but who fall short based on current standards, are rather bitter. Other employees with no chance to qualify for the CIARDS question why service in [REDACTED] should give anyone an extra retirement benefit, and they are sometimes hostile as a result. Perhaps the time has come for us to take a look at the CIARDS.

3. Recommendation. I recommend that you approve the proposal for the IG to look into two aspects of the CIARDS, namely, as to

a. whether the CIARDS is accomplishing its objective of inducing early retirement among those who qualify; and

b. whether the current ground rules for qualifying are reasonable and fair, and fill the needs of the System.

[REDACTED]

Donald F. Chamberlain
Inspector General

APPROVED: W. E. Colby

DATE: 28 SEP 1973

DISAPPROVED: _____

DATE: _____

STATINT

STATINT

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6 ER Copy
SUBJECT: CIA Retirement and Disability System

STATINTL

OIG: [REDACTED]:ydc

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SUBJECT: (Optional)

FROM:

INSPECTOR GENERAL

EXTENSION

6565

NO.

DATE

21 SEP 1973

1. Officer designation, room number, and building)

DATE

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1.

DIRECTOR OF CENTRAL
INTELLIGENCE

9/27 9/28

[REDACTED]

STATINTL

2.

3.

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5.

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Good -

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